Tenure-track Position in the Department of Race and Resistance Studies  
(in collaboration with the Metro College Success Program)  
College of Ethnic Studies  
San Francisco State University  
Position Description

**Position title:** Assistant Professor in Race and Resistance Studies

**Start date:** August 2020

**Position Summary:**
This position will focus on enhancing students’ success using engaging pedagogical approaches centered on investigating real-world socio/political challenges and engaging students with the work of Bay Area community leaders working in racial and social justice. The position centers on curriculum/program development and an interest in scholarship that focuses on developing students’ critical ability and professional skills through a praxis experience. Using the SF Bay Area as a “Living Lab,” the position is structured to work with Metro College Success program leadership and RRS faculty to develop a series of upper-division courses designed at understanding barriers to and strategies for creating a more racially and economically just City.

The Department of Race and Resistance Studies (RRS) and the Metro College Success Program (Metro) serve similar student populations: low-income, first-generation, and historically underrepresented. Since 2009, RRS and Metro have built a deep partnership committed to critical pedagogy and a relevant curriculum. RRS is committed to the study of race-related processes underlying many social problems and the forms of resistance and struggle aimed at social justice. The department explores these processes through a comparative and relational approach — examining how people of color and indigenous people face and resist social inequalities. Moreover, RRS seeks to build a praxis that unites theory/study and practice/organizing (for further information about RRS Department see [http://rrs.sfsu.edu](http://rrs.sfsu.edu)).

Metro is a campus-wide student success program that cohorts historically underserved students in a two-year learning community for six units per semester for their first two years at SF State. Using a scaffolded curriculum focused on social justice and academic skill-building, a proactive approach to academic support and a year-long faculty development program, Metro has had a dramatic impact on closing the equity gap in retention and graduation across the campus (for additional information, please see Metro’s website: [http://metro.sfsu.edu](http://metro.sfsu.edu)).

**Responsibilities:** The position includes a primary undergraduate teaching and curriculum development responsibility in the RRS Department's undergraduate program and its partnership with Metro Academies College Success program. Responsibilities also include: mentoring and advising undergraduate and graduate students; teaching relevant courses in the RRS program; creating and sustaining professional development activities to support faculty teaching lower-division courses for historically underserved communities served by Metro; developing an active ongoing scholarship program in one's area of specialization; and, continuing committee and service assignments.
Additional responsibilities include, but are not limited to, productive participation on departmental, college, program and university-wide committees; mentoring and advising undergraduate students; holding regular office hours; curriculum development and improvement, particularly concerning student learning and retention and graduation outcomes; and remaining current in both subject area and teaching.

Essential Job Tasks:
- Teaching assignments will be with undergraduate majors in Race and Resistance Studies and general education courses for the Metro College Success Students;
- The scholarship may address a range of topics including the areas of engaging pedagogy, curriculum development and community engagement's impact on diverse student retention and graduation;
- Facilitate faculty training with the leaders of RRS and the Metro Faculty Learning Community to develop other faculty to teach the Living Lab course series;
- Facilitate student success through innovative, engaging teaching and mentorship;
- Develop course materials for undergraduate students;
- Curriculum development to prepare students to work in the community to support social justice;
- Evaluate and grade students' class work, assignments, papers promptly;
- Compile, administer, and grade examinations or other learning assessments;
- Maintain student grades and other required records or reporting materials;
- Conduct research in one's field of interest and present findings in peer-reviewed journals, books, or professional conferences;
- Stay current on developments in the discipline;
- Plan, evaluate and revise curricula, course content, course materials, and methods of instruction;
- Hold regularly scheduled office hours to advise and assist students;
- Actively participate on assigned committees per department/Metro or College needs, and SF State's strategic vision;
- Actively participate in collegial interactions in fulfilling service assignments and other duties at the department, college, and university level.
- Creating and sustaining professional development activities to support faculty teaching lower-division courses for historically underserved communities served by the Metro College Success program;
- Additional duties as assigned

To Apply:

Submit (1) letter of intent/interest, (2) a current CV, (3) a statement on how your teaching and scholarship align with the commitment of the RRS Department and Metro mission; (4) a sample of scholarship; (5) a statement of teaching philosophy; (6) description of research interests; and, (7) teaching evaluations. Letters of recommendation upon request at a later date.

Submit all materials via email to praxis@sfsu.edu by November 4, 2019. Review of applications will begin shortly thereafter and continue until the position is filled.